

Messrs. Gulf International Services Company

Attn. Head of nominations & rewards committee

Doha, Qatar

Subject: a declaration from the independent member nominated for the membership of the Board of Directors of Gulf international Services Company

In reference to my nominating petition for the membership of Board of Directors of Gulf International Services Company, for the new term of three years (2024-2027) representing-------, I do hereby declare that:

- 1- My age is not under 21 years, and I have full legal capacity.
- 2- I have not been convicted of a felony, any offense against honor or loyalty, or any of the offences set forth in article no.40 of the law no.8 for the year 2012 concerning Qatar Financial Markets Authority, and the two articles 334 and 335 of the law of commercial companies promulgated in virtue of the law no.11 for the year 2015 along with its amendments.
- 3- I do not break the provisions of the law in this regard, and in accordance with article no.7 of the Code of the governance of companies and legal entities on the main market issued by the Board of Directors of Qatar financial Markets Authority. I am not a member to the board of directors of more than three companies whose head offices are located in the State of Qatar, and I am not a chairman of or vice-chairman in more than two companies whose head offices are located in the State of Qatar.
- 4- I am not a managing director in more than one company whose head office is located in the State of Qatar.
- 5- I am not a member to two boards of directors of two companies that practice the same activity, and also, I do not participate in work or management of a similar or competitive company.
- 6- I am not banned from practicing the work in any of the authorities which are subject to the control of Qatar financial Markets Authority in virtue of article no.35, paragraph 12 of the aforementioned law no.8 of the year 2012.
- 7- I have never been adjudicated bankrupt/ I have previously been adjudicated bankrupt, but I was rehabilitated.
- 8- I do not have interests which are in contravention with the interests of Gulf International Services Company group.
- 9- I enjoy full independence and I have no relationships with others which may distract me from being loyal to the shareholders, including:
- I do not hold 1% or more of the company's shares or any company of its group.
- I do not represent a legal person who holds 5% or more of the Company shares or any company of its Group.



- I have never been in the top executive management of the Company or any company of its group during the year which precedes the elections of the board of directors.
- I do not have a first degree with consanguinity with any of the members of the board of directors or the top executive management of the Company or any company of its group.
- I have never been a member to the board of directors of any company of the group of Gulf International Services Company.
- I was not an employee during the two years which precede the elections of the board of directors for any of the parties which have to do with the Company or any company of its group, also, I did not hold controlling interests for any of those parties throughout the two years which precede the elections of the board of directors.
- I do hereby affirm that the foregoing is correct, and that I will be held responsible if the contrary is proved or in case of contravention with the provisions of the law, or the system of governance of companies or legal entities included in the main market, issued by the Board of Directors of Qatar Financial Markets Authority.
- In case of being elected, I promise to perform the tasks assigned to me as a member to the board of directors effectively, honestly, and transparently, and to allocate adequate time to achieve the interests, objectives and ends of Gulf International Services Company.
- In case of being elected, and in accordance with the provisions of the law, and or the system of governance of companies and legal entities included on the main market issued by the Board of Directors of Qatar Financial Markets Authority, I promise to guarantee lodging the securities at the depositary before the deadline, in accordance with the Articles of Association of Gulf International Services Company.

Yours,

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